

INDUSTRIAL DISPUTE SETTLED BY AGREEMENT AS TO UNION LABOR

(By Associated Press.)

WASHINGTON, Jan. 28.—Settlement of the industrial dispute threatening a strike in the country's ten largest packing house centers was effected yesterday in an agreement providing that there shall be no discrimination against union members and that questions of hours and wages shall be referred to an arbitrator appointed by the secretary of labor.

The awards of the arbitrator, not yet awarded, will be effective as of January 14.

Under the agreement, grievance committees appointed by the workers will be received by the employers, whether their membership consists of union or non-union men, it affects many thousand workers in Chicago, East St. Louis, Kansas City, Oklahoma City, Fort Worth, St. Joseph, Omaha, Denver, St. Paul and Sioux City.

Suggestions of the union men that the government should take over the packing plants for the war are not affected in averting a strike. President Wilson still has the suggestions before him, but in receiving it he

said other methods of dealing with the situation would be considered first.

There were eighteen questions at issue between the packers and their union employees. Those concerning the rights of union members, wages and hours were regarded as the most important. Six of the eighteen go to arbitration, including demands for \$1 a day flat increase in wages, equal pay for women and men, a guaranteed number of hours work, a basic 8-hour day, time and a half for overtime and double pay for Sundays and holidays.

It was agreed that there should be no discrimination against union members either in employment or in distribution of work, this clause taking the place of the union men's demands for preferential employment of union men. Seniority will be observed in promotions. Standing committees on grievances were not provided for, but it was said by the union men that there was to be no objection to appointment of the same representatives again and again. The employees will not be required to join the insurance societies maintained

by the companies. The companies agree to provide sanitary lunch rooms, lavatories and other improved working conditions.

Differences between the packers and their union employees reached a crisis just before Christmas, after a strike vote had been taken which was said to have resulted in 98 per cent in favor of a cessation of work if necessary to force betterment of wages and working conditions. The mediation committees brought the two sides together in an agreement for arbitration. Later it was charged by the workers that the packers failed to abide by this agreement and the men then brought the matter to the White House, with the suggestion that the plants be commandeered by the government. The president again asked his mediation committee to straighten out the tangle.

Secretary Wilson's appointment of an arbitrator will be subject to approval by the council of national defense. Both sides to the controversy will suggest men for the place, but agree to accept the man named.

A statement of the settlement basis, made by attorneys for the packers, follows:

"There is to be an open shop during the period of the war; there is to be no recognition of any union and no preferential shop. The matter of adjustment of wages and hours is to be left to the determination of the administrator appointed by the secretary of labor with the approval of the council of national defense.

"The agreement reached is in all respects in accordance with the offer made by the packers in Chicago after the employees had refused to accept the increase in wages offered by the packers."

abundantly. These foods are healthful and plentiful and, at the same time, partly take the place of other foods which we must save. Raise all you can for home use.

Use milk wisely. Use all of the milk; waste no part of it. The children must have whole milk. Use sour milk and skim milk in cooking and for cottage cheese.

Hoarding food—anyone buying and holding a larger supply of food now than in peace times—except foods canned, dried or preserved in the home—is helping to defeat the food administration in its attempt to secure a just division of food and the establishment of fair prices. The food hoarder is working against the common good and even against the very safety of the country. Hoarding food in households is both selfish and unnecessary. The government is protecting the food supply of its people.

HENRY M. HOYT.

Appeal to the People.

Food Administrator for Nevada. The food administration asks every loyal American to help win the war by maintaining rigidly as a minimum of saving the following program:

Have two wheatless days (Monday and Wednesday) in every week and one wheatless meal in every day.

Make every day a fat-saving day—butter, lard, lard substitutes, etc. Fry less; bake, broil or stew foods instead. Save meat drippings, use them as vegetable oils for cooking instead of butter. Butter has food values. It is vital to children; therefore, give it to them. Use it only on the table. Waste no soap; it is made from fat. Be careful of all fats. We use and waste two and one-half times as much fat as we need.

Make every day a sugar-saving day. Use less sugar. Less sweet drinks and candy containing sugar should be used in war time. As a nation, we have used twice as much sugar as we need.

Use fruits, vegetables and potatoes.

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FIFTH ANNUAL MEETING HIGHWAY ASSOCIATION

(By Associated Press.)

COLORADO SPRINGS, Colo., Jan. 28.—Official call for the fifth annual meeting of the Pike's Peak Ocean-to-Ocean Highway Association has been sent out by Secretary-Treasurer A. W. Henderson. The meeting will be held at St. Joseph, Mo., February 6-7.

In making the call Mr. Henderson says: "In these times, first thought must be given to our country's need, and the activities and policies of our association must be shaped along such lines as will render the best service to the nation. Road problems rising out of war conditions will, therefore, demand the chief place on the program for the annual meeting."

GEN. LEONARD WOOD INJURED IN FRANCE

(By Associated Press.)

WASHINGTON, Jan. 28.—Major General Leonard Wood, in France on an observation tour, was slightly wounded by an accidental explosion which killed five French soldiers and hurt two other American officers.

GERMANS UNWILLING TO ACCEPT PROGRAM

(By Associated Press.)

PETROGRAD, Jan. 28.—Chairman Joffe of the Russian delegation at the Brest-Litovsk peace conference, has declared to the Associated Press that the conference with the Germans on the legal phases of peace showed the Germans were wholly unwilling to accept the Russian program of "no contributions and no indemnities."

GENTLY REMINDED.

(By Associated Press.)

EL PASO, Tex., Jan. 28.—Customers of El Paso barber shops are notified of meatless, wheatless, porkless and smokeless days by signs painted on the mirrors of the local barber shops. These notices are painted fresh on each of these special days as a part of the patriotic work of the Texas Journeymen Barbers' association, and is state-wide in its scope. The barbers say that every customer takes at least one glimpse of himself after he has been shaved or had his hair cut, and must read these patriotic notices.

FIVE SOLDIERS INJURED.

(By Associated Press.)

WASHINGTON, Jan. 28.—General Pershing has reported the wounding in action of five infantry men of the expeditionary forces. No details of the fight were given.

WAR EFFICIENCY MEASURES MAKE HOT DEBATE IN BOTH HOUSES TODAY

(By Associated Press.)

WASHINGTON, Jan. 28.—Over-shadowing every other activity at the capital today was the appearance of Secretary Baker before the senate military committee to answer Senator Chamberlain's charges of inefficiency and outline the war department's accomplishments at home and abroad.

In both senate and house this week, possibly beginning today, extended debate on war efficiency is planned. Administration leaders of both sides are preparing addresses championing the government's record and replying to its critics.

With congressional interest centered in the army controversy, com-

mittee meetings scheduled today are expected to go by the board. Little important legislation this week is scheduled for consideration on the floor of either house.

Much progress, however, is expected on the administration railroad legislation.

The senate military committee's army investigation also will proceed, after Secretary Baker's examination is concluded, with inquiry into the aviation service and other army branches.

Finish of the house naval subcommittee's inquiry into naval affairs is planned this week.

The senate commerce committee also will proceed with its shipbuilding investigation.

LABOR SUPPLY AND DEMAND EQUAL

(By Associated Press.)

NEW YORK, Jan. 28.—Labor supply and demand in the United States are in exact balance, according to a statement issued from the newly opened office here of the United States employment service, attached to the department of labor.

"Except for temporary inconveniences," says the statement, "practically every able and willing worker can be well employed during the current year and the needs of every industry can in a reasonable time be filled up to 100 per cent."

A summary of official reports of federal directors of zones, not hitherto published, includes: The principal California cities report the labor supply far in excess of the de-

mand, due to the annual influx of "floaters" to escape the cold weather elsewhere.

Portland, Oregon, and Seattle, Washington, declare that it is impossible to supply the demand for loggers.

Chicago is described as being "in easy condition, with 10,000 applied for to balance every 10,000 seeking jobs."

VILLAGES OCCUPIED.

(By Associated Press.)

PETROGRAD, Jan. 28.—It is announced at the Smolny institute that Bolshevik troops have occupied the towns of Kremenchug, in the province of Poltava, and Putivl, in the province of Kursk.



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